EMPLOYERS' ASSOCIATION FOR PRIVATE EMPLOYMENT AGENCIES OF NIGERIA

Monthly Newsletter | September 2025 • Issue Number 47

Monthly Report to Members

Dear Distinguished Professionals,

As we step into a new month, we are grateful to continue this journey with you. Your thoughtful feedback on our Monthly Newsletters has been truly invaluable - helping us refine our content and keep it relevant, engaging, and impactful. The positive responses we have received have been both motivating and deeply appreciated. As our Association continues to grow and evolve, this Newsletter remains an essential platform for staying connected, informed, and aligned. Let us take a moment to celebrate the progress we have made together and look ahead with optimism to the opportunities before us. Thank you for your continued support, engagement, and commitment.

Notice of 14th Annual General Meeting of the Employers Association for Private Employment Agencies of Nigeria

Our Ref: EAP-ES/AM/11/2025

19 June, 2025

To: All Members

Dear Sir/Madam,

NOTICE OF 14TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 14th Annual General Meeting of the Employers Association for Private Employment Agencies of Nigeria (EAPEAN) will hold at **NECA House Plot A2 Hakeem Balogun Street, Central Business District, Alausa, Ikeja, Lagos on Wednesday, 8 October 2025 at 8:30am** to transact the following business:

- To receive the Statement of Financial Position as at 31st December, 2024 together with the Income and Expenditure Account, Source and Application of Funds for the year ended 31st December, 2024 as well as the Report of the Auditors thereon.
- To appoint the Auditors
- To elect new officials
- Any Other Business (*which must be forwarded to the Executive Secretary* ***not later than Wednesday, October 1 2025***)

Dated 3rd September, 2025

BY ORDER OF THE EXECUTIVE COMMITTEE

Olajide Afolabi
Executive Secretary

Our Ref: EAP-ES/AM/12/2025

2 September 2025

To: All Members

Dear Sir/Madam,

REQUEST FOR ADVERT/FELICITATION IN EAPEAN ANNUAL REPORT

Greetings from your Association, the Employers Association for Private Employment Agencies of Nigeria (EAPEAN).

As you are aware, the 14th Annual General Meeting (AGM) of the Association will hold on Wednesday, 8 October 2025 in Lagos. Preparations are already underway, including the production of the AGM Brochure, which will serve both publicity and advocacy purposes.

We encourage members to take advantage of this opportunity to showcase their companies, products, and services by placing advertisements or felicitations in the brochure. This year's edition is particularly significant as it provides your company the platform to extend goodwill messages to the outgoing and incoming National Executive Council members.

Advert Rates:

- Inside Front Page – ₦100,000
- Inside Back Page – ₦100,000
- Back Page – ₦120,000
- Centrespread – ₦150,000
- Inside Page (Full) – ₦80,000
- Inside Page (Half) – ₦60,000

Please note: The premium slots (Inside Front, Inside Back, Back Page, and Centrespread) will be allocated on a first-come, first-served basis.

We kindly request that a soft copy of your artwork be submitted to the Secretariat, together with payment, on or before Wednesday, 1 October 2025.

For enquiries and submissions, please contact the Secretariat via:

- Phone: 08032520081, 07039771750
- **E-Mail:** info@eapean.org, jafolabi@eapean.org

Olajide Afolabi
Executive Secretary

Notice of Forthcoming AGM and Election of National Executive Council Members

To: All Member Companies
From: The Electoral Committee, EAPEAN
Date: 15 September 2025

Subject: Notice of Forthcoming AGM and Election of National Executive Council Members

Dear Esteemed Member,

The Electoral Committee of the Employers Association for Private Employment Agencies of Nigeria (EAPEAN) is pleased to inform you of the forthcoming 14th Annual General Meeting (AGM) of the Association, scheduled as follows:

- **Date:** Wednesday, 8 September 2025
- **Time:** 8:30 a.m.
- **Venue:** NECA House, Plot A2 Hakeem Balogun Street, Central Business District, Alausa, Ikeja, Lagos.

As part of the AGM agenda, there will be an election into the National Executive Council (NEC) of EAPEAN, in line with Articles 9 and 10 of the Association's Constitution.

For your guidance, we have attached the following documents:

1. **Election Guidelines** – providing detailed information on eligibility, nomination, screening, campaigning, and voting procedures.
2. **Nomination Form** – to be completed by eligible members who wish to contest any of the available positions or sponsor candidates.

Kindly note that:

- Only **financial and active members** are entitled to sponsor nominees, vote, or be voted for.
- Completed **nomination forms** must be submitted to the Secretariat **on or before Friday, 26 September 2025.**
- Sponsored nominees must have been active members of EAPEAN for not less than two (2) years, while sponsors must have been members for at least two (2) years.

We urge all eligible members to participate actively in this democratic process to ensure the emergence of credible and committed leaders for our Association.

Should you have any questions or require clarification, please contact the Secretariat via info@eapean.org, jafolabi@eapean.org or 08032520081/07039771750.

Thank you for your cooperation.

Yours faithfully,
For and on behalf of the Electoral Committee, EAPEAN

Mr. Neye Enemigin
Chairman, Electoral Committee

Mr. Olajide Afolabi
Secretary, Electoral Committee

Guidelines for The Election of National Executive Council Members

(Pursuant to Articles 9 & 10 of the EAPEAN Constitution)

1. Preamble

The National Executive Council (NEC) election of the Employers Association for Private Employment Agencies of Nigeria (EAPEAN) will be conducted during the 14th Annual General Meeting (AGM) scheduled as follows:

- Date: Wednesday, 8 October 2025
- Time: 8:30 a.m.
- Venue: NECA House, Plot A2 Hakeem Balogun Street, Central Business District, Alausa, Ikeja, Lagos.

These guidelines are issued in accordance with Articles 9 and 10 of the EAPEAN Constitution to ensure free, fair, credible, and transparent elections.

2. Available Offices

The following offices are open for election into the NEC:

1. President/Chairman
2. Deputy President
3. 1st Vice President
4. 2nd Vice President
5. 3rd Vice President
6. Treasurer
7. Publicity Secretary

3. Eligibility Criteria

3.1 General Eligibilit

- Only active and financial members of EAPEAN shall be entitled to nominate, be nominated, vote, or be voted for.
- Sponsored nominees must have been active members for not less than two (2) years.
- Sponsors must have been members of EAPEAN for at least two (2) years.

3.2 Eligibility by Office

- President/Chairman, Deputy President, Vice Presidents, and Treasurer: Only Chief Executive Officers (CEOs) and Directors of financial and active member organizations shall contest these offices.
- Publicity Secretary: Open to any financial and active member who meets the general eligibility requirements.

4. Nomination Process

1. Nomination Forms shall be made available to members at the Secretariat and online from Monday, 15 September 2025.
2. Duly completed forms must be submitted to the Secretariat on or before Friday, 26 September 2025.
3. Only financial and active members shall sponsor candidates.

5. Screening of Nominees

- The Electoral Committee shall screen all nominees and release the list of qualified candidates within one (1) week, i.e., on or before Friday, 3 October 2025.
- The Committee reserves the right to disqualify nominees who do not meet the constitutional requirements or these guidelines.

6. Campaign Guidelines

- Campaigning shall commence only after the publication of the final list of candidates by the Electoral Committee and shall end on 7 October 2025.
- Candidates may present manifestoes and engage members in healthy discussions.
- Campaigns must remain professional, issue-based, and respectful, upholding the integrity of the Association and the private employment industry.

7. Voting Rights

- Only financial and active members are eligible to vote at the AGM.
- Voting shall be conducted in accordance with Article 10 of the Constitution and procedures approved by the Electoral Committee.

8. Election Procedure

- The election shall take place during the business session of the AGM.
- Votes will be counted openly by the Electoral Committee, and results will be announced immediately after counting.

9. Dispute Resolution

- Any disputes arising from the election process must be submitted in writing to the Electoral Committee within 24 hours of the declaration of results.
- The decision of the Electoral Committee, ratified by the General Meeting, shall be final.

10. Miscellaneous

- The Secretariat shall provide all necessary administrative support to the Electoral Committee.
- All members and candidates are enjoined to abide by these guidelines and the provisions of the Constitution to ensure a smooth and successful election.

Issued by:

Electoral Committee
Employers Association for Private Employment Agencies of Nigeria (EAPEAN)

September 2025

Nomination to The National Executive Council of EAPEAN

NOMINATION TO THE NATIONAL EXECUTIVE COUNCIL OF EAPEAN

Position (Tick as appropriate)

President/Chairman	☐	Deputy President	☐
1st Vice President	☐	2nd Vice President	☐
3rd Vice President	☐	Treasurer	☐
Publicity Secretary	☐		☐

1. Name of the Nominee:

_____

2. Position and Organisation:

_____

Signature of Nominee:

_____

3. Sponsored by (Name & Organisation):

_____

4. Seconded by (Name & Organisation):

_____

(Note: Both the Sponsor and the Seconder must be financial Members of EAPEAN)

Notice of 11th National Annual Workshop for Private Employment Agencies (PEAs) and other Stakeholders

The Federal Ministry of Labour and Employment, in collaboration with the Employers Association for Private Employment Agencies of Nigeria (EAPEAN), invites you to the 11th National Annual Workshop for PEAs and other stakeholders with the theme: "Shaping the Future of Employment Services: Technology, Rights, and Responsible Practices."

This workshop will provide critical insights on digital disruption in HR and recruitment, workforce analytics, labour rights, and building resilient HR systems in the gig economy. It will also serve as a platform for cross-sector collaboration among regulators, employers, unions, and technology innovators.

See the flyer below for details -

Registration:
Closes one week before each workshop date.

Click here to register - 👉



New Members

In September, we welcomed Three (3) new members to EAPEAN: Mictuns Global Solutions, Lexfield Ltd and Calton-Rise Strategy Associates. With their admission, our total membership has grown to 301. The Association is actively engaging with other companies that have expressed interest in joining.

Subscription

As of 30 September 2025, One Hundred and Thirty Three (133) member companies are up to date with their subscription payments. Going forward, only financially up-to-date members will be eligible for inclusion in the Association's online register of members. We encourage all members to contact the Secretariat to confirm their current status. We appreciate your continued commitment and prompt payment of subscriptions. Below is the list of members currently in good financial standing.

Meeting

a. Stakeholders' Dialogue to Strenghten Workforce Integration organized under the ILO-NECA Strengthening Employment and Employability Systems in Nigeria (SEESIN) held on 18 September 2025. It was organized by NECA in collaboration with the International Labour Organisation (ILO). The Executive Secretary, Secretariat staff and member companies were in attendance.

For enquiries, please contact us @

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Phone Numbers/WhatsApp: +234 (0) 8032520081, +234 (0) 07039771750

Website: www.eapean.org

E-Mail: info@eapean.org, jafolabi@eapean.org

Financial Member - Companies

S/N	Company Name
1.	4pm Consulting Nigeria Limited
2.	AC Splendour Nigeria Limited
3.	Adroit Investment Ltd
4.	All Energy West Africa Nigeria Ltd
5.	Aniyikaiye General Contractor Ltd
6.	Atorj Technology Limited
7.	ASC Nigeria Ltd
8.	APTIS Management Partners Ltd
9.	Ashaka Security Company Ltd
10.	BAAMOC Integrated Services Limited
11.	Bowen Consulting Limited
12.	Boomtac Gold Concept Limited
13.	Beckley Consulting Ltd
14.	Beatmol Nigeria Limited
15.	Bezaleel RW Consulting Ltd
16.	Biosis Nigeria Limited
17.	Bimaks Nigeria Limited
18.	Business Dev. Gateway Matrix
19.	Catilas Resources Limited
20.	Calton-Rise Strategy Ltd
21.	Consumer Links Limited
22.	C and I Leasing Outsourcing Ltd
23.	Cen Global Services Limited
24.	Contact Marketing Services Ltd
25.	Danlux-Charis Int'l Ltd
26.	Deeajao Nigeria Limited
27.	Delog Nigeria Limited
28.	Damascus & Sons Nigeria Limited
29.	Danvic Petroleum International Ltd
30.	EOON Global Resources Limited
31.	Eden Solution Limited
32.	Ednutano Nigeria Limited
33.	Estymol Oil Services
34.	ES & A Human Capital Ltd
35.	Elohim Remavic Resources Limited
36.	Fairtex Nigeria Limited
37.	Fide-Calmarvis Ventures Ltd
38.	Fort Knox Resourcing & Outsourcing Ltd
39.	Foyaf Investment Company Ltd
40.	Gladwyn Investment Company Ltd
41.	Grace Vision Global Services Ltd
42.	Great Felvino Services
43.	Great Paswani Megabiz Limited
44.	Gopsal Global Limited
45.	Georgid Consulting Limited
46.	Heliserve Company Limited

Financial Member - Companies

S/N	Company Name
47.	Hodskey Consultants Ltd
48.	HYT Broad Spec Services Limited
49.	HR Indexx Limited
50.	HR Leverage Africa Consulting Ltd
51.	H&B Energy and Logistics Services limited
52.	Hisamach Global Consulting Ltd
53.	Husfan Integrated Services Limited
54.	Hupe Nigeria Limited
55.	IPAS Nigeria Limited
56.	ICL Support Services Ltd
57.	IAC Consulting Ltd
58.	Integrated Corporate Services (ICS)
59.	Isoluje Nigeria Limited
60.	Injuus and Injuus Ltd
61.	Inner Ring Engineering and Logistics Services Ltd
62.	Joe-Han Network Marketing Limited
63.	Jiket International Services Limited
64.	Karidav Integrated Services Ltd
65.	Kennedia Consulting Limited
66.	Kedafoc Nigeria Ltd
67.	Kerex Nigeria Limited
68.	Kimberly Ryan Limited
69.	Kleenwell Services Limited
70.	Lexfield Limited
71.	Lington and Bernie Consulting Ltd
72.	LN Outsourcing Ltd
73.	Lanbo Concepts Services Limited
74.	Linkup Human Capital Limited
75.	Mark Calthers Consulting Limited
76.	Mary Bolajoko Consultancy Services Ltd
77.	MCG Global Logistics MGT Nig Ltd
78.	Micura Services Ltd
79.	Monikol Nigeria Limited
80.	Mictuns Global Solutions Ltd
81.	Netoidia Outsourcing Ltd
82.	Nigeria Cleaning Service Limited
83.	NIGSA Energy Services Limited
84.	Nzealbertech Nigeria Limited
85.	Oasis Corporate Systems Limited
86.	Orfi Management Services Ltd
87.	Panef Integrated Services Limited
88.	Patfam Investment Ltd
89.	Pekdees Concepts Limited
90.	Piceco Nigeria Limited

S/N	Company Name
91.	Phillips Outsourcing Limited
92.	Purview Investment Company Limited
93.	PPI and KOG Nigeria Ltd
94.	Rasayela Nigeria Limited
95.	Resource Intermediaries Ltd
96.	RGS Worldwide Ltd
97.	Rozdon Integrated Systems Ltd
98.	Round Square Integrated Services Ltd
99.	Renent Limited
100.	Red Star Support Ltd
101.	Rich and Riches Nigeria Limited
102.	Strategic Outsourcing Ltd
103.	Stresert Services Limited
104.	Standard Testing and Inspection Services Ltd
105.	Sandy Management Consultants Ltd
106.	Slot Engineering Nigeria Limited
107.	Shiben Ventures Nigeria Limited
108.	Stonehill Nigeria Limited
109.	Swift Employment Global Check Ltd
110.	Swift Rentals Cars Ltd
111	Septagus Consulting Ltd
112.	S.Lloyd Nigeria Limited
113.	Tasy Yact Limited
114.	Talent Peo Limited
115.	Talent and Skills Africa Consulting
116.	Top-Mot Assets Investment Limited
117.	Tombeyi Services Nigeria Limited
118.	Togay Ventures Ltd
119.	Tribest Corporate Support Ltd
120.	Trade and Consumer Marketing Services Limited
121.	Tusen Consulting Limited
122.	Tybitx Services International Ltd
123.	Theodom Integrated Investment Limited
124.	Unag Services Nigeria Ltd
125.	U-Connect Human Resources Limited
126.	Uridium Technologies Ltd
127.	Vic Lawrence & Associates Ltd
128.	Vision Job 24/7 Nigeria Limited
129.	Waterside Investment Ltd
130.	Workforce MGT Center Ltd
131.	Workmen and Talent Agency Limited
132.	Whytecleon Limited
133.	XL Outsourcing Limited

Dr Olufemi Ogunlowo, FCIPM
President