EMPLOYERS' ASSOCIATION FOR PRIVATE EMPLOYMENT AGENCIES OF NIGERIA

Monthly Newsletter August 2025 • Issue Number 46

Monthly Report to Members

Dear Distinguished Professionals,

As we welcome a new month, we are truly grateful to continue this journey with you. Your thoughtful feedback on our Monthly Newsletters has been invaluable - helping us refine our content and ensure it remains relevant, engaging, and impactful. The positive responses we've received so far have been both encouraging and energizing. As our Association continues to grow and evolve, this Newsletter remains a key platform to keep us connected, informed, and aligned. Let us take a moment to celebrate the progress we've achieved together, and look ahead with optimism to the opportunities that lie before us. Thank you for your continued support, engagement, and commitment.

Notice of 14th Annual General Meeting of the Employers Association for Private Employment Agencies of Nigeria

Our Ref: EAP-ES/AM/11/2025

19 June, 2025

To: All Members

Dear Sir/Madam,

NOTICE OF 14TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 14th Annual General Meeting of the Employers Association for Private Employment Agencies of Nigeria (EAPEAN) will hold at **NECA House Plot A2 Hakeem Balogun Street, Central Business District, Alausa, Ikeja, Lagos on Wednesday, 8 October 2025 at 8:30am** to transact the following business:

- To receive the Statement of Financial Position as at 31st December, 2024 together with the Income and Expenditure Account, Source and Application of Funds for the year ended 31st December, 2024 as well as the Report of the Auditors thereon.
- To appoint the Auditors
- To elect new officials
- Any Other Business (*which must be forwarded to the Executive Secretary* ***not later than Wednesday, October 1 2025***)

Dated 3rd September, 2025

BY ORDER OF THE EXECUTIVE COMMITTEE

Olajide Afolabi
Executive Secretary

Our Ref: EAP-ES/AM/12/2025

2 September 2025

To: All Members

Dear Sir/Madam,

REQUEST FOR ADVERT/FELICITATION IN EAPEAN ANNUAL REPORT

Greetings from your Association, the Employers Association for Private Employment Agencies of Nigeria (EAPEAN).

As you are aware, the 14th Annual General Meeting (AGM) of the Association will hold on Wednesday, 8 October 2025 in Lagos. Preparations are already underway, including the production of the AGM Brochure, which will serve both publicity and advocacy purposes.

We encourage members to take advantage of this opportunity to showcase their companies, products, and services by placing advertisements or felicitations in the brochure. This year's edition is particularly significant as it provides your company the platform to extend goodwill messages to the outgoing and incoming National Executive Council members.

Advert Rates:

- Inside Front Page – ₦100,000
- Inside Back Page – ₦100,000
- Back Page – ₦120,000
- Centrespread – ₦150,000
- Inside Page (Full) – ₦80,000
- Inside Page (Half) – ₦60,000

Please note: The premium slots (Inside Front, Inside Back, Back Page, and Centrespread) will be allocated on a first-come, first-served basis.

We kindly request that a soft copy of your artwork be submitted to the Secretariat, together with payment, on or before Wednesday, 1 October 2025.

For enquiries and submissions, please contact the Secretariat via:

- Phone: 08032520081, 07039771750
- **E-Mail:** info@eapean.org, jafolabi@eapean.org

Olajide Afolabi
Executive Secretary

Notice of Forthcoming AGM and Election of National Executive Council Members

To: All Member Companies
From: The Electoral Committee, EAPEAN
Date: 15 September 2025

Subject: Notice of Forthcoming AGM and Election of National Executive Council Members

Dear Esteemed Member,

The Electoral Committee of the Employers Association for Private Employment Agencies of Nigeria (EAPEAN) is pleased to inform you of the forthcoming 14th Annual General Meeting (AGM) of the Association, scheduled as follows:

- **Date:** Wednesday, 8 September 2025
- **Time:** 8:30 a.m.
- **Venue:** NECA House, Plot A2 Hakeem Balogun Street, Central Business District, Alausa, Ikeja, Lagos.

As part of the AGM agenda, there will be an election into the National Executive Council (NEC) of EAPEAN, in line with Articles 9 and 10 of the Association's Constitution.

For your guidance, we have attached the following documents:

1. **Election Guidelines** – providing detailed information on eligibility, nomination, screening, campaigning, and voting procedures.
2. **Nomination Form** – to be completed by eligible members who wish to contest any of the available positions or sponsor candidates.

Kindly note that:

- Only **financial and active members** are entitled to sponsor nominees, vote, or be voted for.
- Completed **nomination forms** must be submitted to the Secretariat **on or before Friday, 26 September 2025.**
- Sponsored nominees must have been active members of EAPEAN for not less than two (2) years, while sponsors must have been members for at least two (2) years.

We urge all eligible members to participate actively in this democratic process to ensure the emergence of credible and committed leaders for our Association.

Should you have any questions or require clarification, please contact the Secretariat via info@eapean.org, jafolabi@eapean.org or 08032520081/07039771750.

Thank you for your cooperation.

Yours faithfully,
For and on behalf of the Electoral Committee, EAPEAN

Mr. Neye Enemigin
Chairman, Electoral Committee

Mr. Olajide Afolabi
Secretary, Electoral Committee

Guidelines for The Election of National Executive Council Members

(Pursuant to Articles 9 & 10 of the EAPEAN Constitution)

1. Preamble

The National Executive Council (NEC) election of the Employers Association for Private Employment Agencies of Nigeria (EAPEAN) will be conducted during the 14th Annual General Meeting (AGM) scheduled as follows:

- Date: Wednesday, 8 October 2025
- Time: 8:30 a.m.
- Venue: NECA House, Plot A2 Hakeem Balogun Street, Central Business District, Alausa, Ikeja, Lagos.

These guidelines are issued in accordance with Articles 9 and 10 of the EAPEAN Constitution to ensure free, fair, credible, and transparent elections.

2. Available Offices

The following offices are open for election into the NEC:

1. President/Chairman
2. Deputy President
3. 1st Vice President
4. 2nd Vice President
5. 3rd Vice President
6. Treasurer
7. Publicity Secretary

3. Eligibility Criteria

3.1 General Eligibility

- Only active and financial members of EAPEAN shall be entitled to nominate, be nominated, vote, or be voted for.
- Sponsored nominees must have been active members for not less than two (2) years.
- Sponsors must have been members of EAPEAN for at least two (2) years.

3.2 Eligibility by Office

- President/Chairman, Deputy President, Vice Presidents, and Treasurer: Only Chief Executive Officers (CEOs) and Directors of financial and active member organizations shall contest these offices.
- Publicity Secretary: Open to any financial and active member who meets the general eligibility requirements.

4. Nomination Process

1. Nomination Forms shall be made available to members at the Secretariat and online from Monday, 15 September 2025.
2. Duly completed forms must be submitted to the Secretariat on or before Friday, 26 September 2025.
3. Only financial and active members shall sponsor candidates.

5. Screening of Nominees

- The Electoral Committee shall screen all nominees and release the list of qualified candidates within one (1) week, i.e., on or before Friday, 3 October 2025.
- The Committee reserves the right to disqualify nominees who do not meet the constitutional requirements or these guidelines.

6. Campaign Guidelines

- Campaigning shall commence only after the publication of the final list of candidates by the Electoral Committee and shall end on 7 October 2025.
- Candidates may present manifestoes and engage members in healthy discussions.
- Campaigns must remain professional, issue-based, and respectful, upholding the integrity of the Association and the private employment industry.

7. Voting Rights

- Only financial and active members are eligible to vote at the AGM.
- Voting shall be conducted in accordance with Article 10 of the Constitution and procedures approved by the Electoral Committee.

8. Election Procedure

- The election shall take place during the business session of the AGM.
- Votes will be counted openly by the Electoral Committee, and results will be announced immediately after counting.

9. Dispute Resolution

- Any disputes arising from the election process must be submitted in writing to the Electoral Committee within 24 hours of the declaration of results.
- The decision of the Electoral Committee, ratified by the General Meeting, shall be final.

10. Miscellaneous

- The Secretariat shall provide all necessary administrative support to the Electoral Committee.
- All members and candidates are enjoined to abide by these guidelines and the provisions of the Constitution to ensure a smooth and successful election.

Issued by:

Electoral Committee
Employers Association for Private Employment Agencies of Nigeria (EAPEAN)

September 2025

Nomination to The National Executive Council of EAPEAN

NOMINATION TO THE NATIONAL EXECUTIVE COUNCIL OF EAPEAN

Position (Tick as appropriate)

President/Chairman	☐	Deputy President	☐
1st Vice President	☐	2nd Vice President	☐
3rd Vice President	☐	Treasurer	☐
Publicity Secretary	☐		☐

1. Name of the Nominee: _____

2. Position and Organisation: _____

Signature of Nominee: _____

3. Sponsored by (Name & Organisation): _____

4. Seconded by (Name & Organisation): _____

(Note: Both the Sponsor and the Seconder must be financial Members of EAPEAN)

Notice of 11th National Annual Workshop for Private Employment Agencies (PEAs) and other Stakeholders

The Federal Ministry of Labour and Employment, in collaboration with the Employers Association for Private Employment Agencies of Nigeria (EAPEAN), invites you to the 11th National Annual Workshop for PEAs and other stakeholders with the theme: "Shaping the Future of Employment Services: Technology, Rights, and Responsible Practices."

This workshop will provide critical insights on digital disruption in HR and recruitment, workforce analytics, labour rights, and building resilient HR systems in the gig economy. It will also serve as a platform for cross-sector collaboration among regulators, employers, unions, and technology innovators.

See the flyer below for details -

Registration:
Closes one week before each workshop date.

Click here to register - 👉



New Members

In August, we welcomed Six (6) new members to EAPEAN: Swift Employment Global Check Limited, Rich and Riches Nigeria Limited, Fide-Calmarvis Ventures Limited, Injuus and Injuus Limited, Uridium Technologies Limited, and Great Paswani Megabiz Limited. With their admission, our total membership has grown to 298. The Association is actively engaging with other companies that have expressed interest in joining.

Subscription

As of 31 August 2025, One Hundred and Twenty (120) member companies are up to date with their subscription payments. Going forward, only financially up-to-date members will be eligible for inclusion in the Association's online register of members. We encourage all members to contact the Secretariat to confirm their current status. We appreciate your continued commitment and prompt payment of subscriptions. Below is the list of members currently in good financial standing.

Meeting

a. Tripartite Workshop on First Reports for Convention Nos. 143, 181, 187, and 190 in Nigeria held 4-8 August 2025 at Sawalino Hotel & Suites, Keffi, Nasarawa State. It was organised by the Federal Ministry of Labour and Employment in collaboration with the International Labour Organisation (ILO). The Executive Secretary was in attendance.

For enquiries, please contact us @

Office Address: 338 Ikorodu Road, Idiroko Bus Stop, Maryland, Lagos State, Nigeria.

Phone Numbers/WhatsApp: +234 (0) 8032520081, +234 (0) 07039771750

Website: www.eapean.org

E-Mail: info@eapean.org, jafolabi@eapean.org

Financial Member - Companies

S/N	Company Name
1.	4pm Consulting Nigeria Limited
2.	AC Splendour Nigeria Limited
3.	Adroit Investment Ltd
4.	All Energy West Africa Nigeria Ltd
5.	Aniyikaiye General Contractor Ltd
6.	Atorj Technology Limited
7.	ASC Nigeria Ltd
8.	APTIS Management Partners Ltd
9.	Ashaka Security Company Ltd
10.	BAAMOC Integrated Services Limited
11.	Bowen Consulting Limited
12.	Boomtac Gold Concept Limited
13.	Beckley Consulting Ltd
14.	Beatmol Nigeria Limited
15.	Bezaleel RW Consulting Ltd
16.	Biosis Nigeria Limited
17.	Bimaks Nigeria Limited
18.	Business Dev. Gateway Matrix Ltd
19.	Catilas Resources Limited
20.	Consumer Links Limited
21.	C & I Leasing Outsourcing Ltd
22.	Cen Global Services Limited
23.	Contact Marketing Services Ltd
24.	Danlux-Charis Int'l Ltd
25.	Deeajao Nigeria Limited
26.	Delog Nigeria Limited
27.	Damascus & Sons Nigeria Limited
28.	Danvic Petroleum International Ltd
29.	EOON Global Resources Limited
30.	Eden Solutions Limited
31.	Ednutano Nigeria Limited
32.	Estymol Oil Services
33.	Fairtex Nigeria Limited
34.	Fide-Calmarvis Ventures Ltd
35.	Fort Knox Resourcing & Outsourcing Ltd
36.	Gladwyn Investment Company Ltd
37.	Grace Vision Global Services Ltd
38.	Great Felvino Services
39.	Great Paswani Megabiz Limited
40.	Gopsal Global Limited
41.	Georgid Consulting Limited
42.	Heliserve Company Limited
43.	Hodskey Consultants Ltd
44.	HYT Broad Spec Services Limited
45.	HR Indexx Limited
46.	HR Leverage Africa Consulting Ltd

Financial Member - Companies

S/N	Company Name
47.	H&B Energy and Logistic Services Limited
48.	Hisamach Global Consulting Ltd
49.	Husfan Integrated Services Limited
50.	Hupe Nigeria Limited
51.	IPAS Nigeria Limited
52.	ICL Support Services Ltd
53.	IAC Consulting Ltd
54.	Integrated Corporate Services (ICS)
55.	Isoluje Nigeria Limited
56.	Injuus and Injuus Ltd
57.	Inner Ring Engineering and Logistics Services Ltd
58.	Joe-Han Network Marketing Limited
59.	Jiket International Services Limited
60.	Karidav Integrated Services Ltd
61.	Kennedia Consulting Limited
62.	Kerex Nigeria Limited
63.	Kimberly Ryan Limited
64.	Kleenwell Services Limited
65.	Lington and Bernie Consulting Ltd
66.	LN Outsourcing Ltd
67.	Lanbo Concepts Services Limited
68.	Linkup Human Capital Limited
69.	Mark Calthers Consulting Limited
70.	Mary Bolajoko Consultancy Services Ltd
71.	MCG Global Logistics MGT Nig Ltd
72.	Micura Services Ltd
73.	Monikol Nigeria Limited
74.	Netoidia Outsourcing Ltd
75.	Nigeria Cleaning Service Limited
76.	NIGSA Energy Services Limited
77.	Nzealbertech Nigeria Limited
78.	Oasis Corporate Systems Limited
79.	Orfi Management Services Ltd
80.	Panef Integrated Services Limited
81.	Patfam Investment Ltd
82.	Pekdees Concepts Limited
83.	Phillips Outsourcing Limited
84.	Purview Investment Company Limited
85.	PPI and KOG Nigeria Limited
86.	Rasayela Nigeria Limited
87.	Redstar Support Services Ltd
88.	Resource Intermediaries Ltd
89.	RGS Worldwide Ltd
90.	Rozdon Integrated Systems Ltd

S/N	Company Name
91.	Round Square Integrated Services Ltd
92.	Renent Limited
93.	Rich and Riches Nigeria Limited
94.	Strategic Outsourcing Ltd
95.	Stresert Services Limited
96.	Standard Testing and Inspection Services Ltd
97.	Sandy Management Consultants Ltd
98.	Slot Engineering Nigeria Limited
99.	Shiben Ventures Nigeria Limited
100.	Stonehill Nigeria Limited
101.	Swift Employment Global Check Ltd
102.	Septagus Consulting Ltd
103.	S.Lloyd Nigerian Limited
104.	Tasy Yact Limited
105.	Talent Peo Limited
106.	Top-Mot Assets Investment Limited
107.	Tombeyi Services Nigeria Limited
108.	Togay Ventures Ltd
109.	Trade and Consumer Marketing Services Limited
110.	Tribest Corporate Support Limited
111.	Tusen Consulting Limited
112.	Tybitx Services International Ltd
113.	Theodom Integrated Investment Limited
114.	U-Connect Human Resources Limited
115.	Uridium Technologies Ltd
116.	Vic Lawrence & Associates Ltd
117.	Vision Job 24/7 Nigeria Limited
118.	Workmen and Talent Agency Limited
119.	Whytecleon Limited
120.	XL Outsourcing Limited

Dr Olufemi Ogunlowo, FCIPM
President