EMPLOYERS' ASSOCIATION FOR PRIVATE EMPLOYMENT AGENCIES OF NIGERIA

Monthly Newsletter July 2025 • Issue Number 45

Monthly Report to Members

Dear Distinguished Professionals,

We are delighted to begin this new month with you and deeply value the thoughtful feedback you've shared on our Monthly Newsletters. Your insights have been instrumental in shaping and improving our content, and the encouraging responses received so far inspire us to do even more. As our Association continues to grow and evolve, this Newsletter remains a vital platform to keep us all connected, informed, and engaged. Let us celebrate the progress we've made together and look ahead with optimism to the opportunities before us. Thank you for your unwavering support and commitment.

Notice of 11th National Annual Workshop for Private Employment Agencies (PEAs) and other Stakeholders

The Federal Ministry of Labour and Employment, in collaboration with the Employers Association for Private Employment Agencies of Nigeria (EAPEAN), invites you to the 11th National Annual Workshop for PEAs and other stakeholders with the theme: "Shaping the Future of Employment Services: Technology, Rights, and Responsible Practices."

This workshop will provide critical insights on digital disruption in HR and recruitment, workforce analytics, labour rights, and building resilient HR systems in the gig economy. It will also serve as a platform for cross-sector collaboration among regulators, employers, unions, and technology innovators.

Dates & Venues:

- Lagos: 7–8 October 2025 | NECA House Plot A2 Hakeem Balogun Street, Central Business District, Alausa, Ikeja, Lagos.
- Port Harcourt: 28–29 October 2025 | REENS Arena, Plot 6-9, Reens Close by Primegate Avenue, Off G. U. Ake Road, Eliogbolo-Eliozu, Port Harcourt, Rivers State. (Landmark is Primegate School).

Training Fees:

- EAPEAN Members & MDAs: ₦140,000 per participant.
- Non-Members: ₦150,000 per participant.

Payment Details:

- Account Name: Employers Association for Private Employment Agencies of Nigeria.
- Account Number: 2047197549
- Bank: First Bank of Nigeria

Registration:
Closes one week before each workshop date.

For further details, please contact:
Desk Officer, Recruiters licence
Email: recruterslicence@yahoo.com
GSM No.: 07045365854

OR

Executive Secretary (EAPEAN)
Email: jafolabi@eapean.org
GSM No.: 08032520081

EAPEAN New Bank Account

We are pleased to inform you that the Association has opened a new account with First Bank of Nigeria. Kindly find the details below:

- **Account Number:** 2047197549
- **Account Name:** Employers Association for Private Employment Agencies of Nigeria
- **Bank:** First Bank of Nigeria

We encourage all members to use this account for future payments to the Association.

EAPEAN Membership Sectoral and Compliance Survey

The Employers Association for Private Employment Agencies of Nigeria (EAPEAN) is conducting a Membership Sectoral and Compliance Survey to better understand the sectors in which our members operate, assess their awareness and compliance with sector-specific labour guidelines, and evaluate the implementation of the Guideline on Labour Administration for Third Party Employees in the Food, Beverage & Tobacco Industry.
Your responses will guide our advocacy, policy engagement, and capacity-building initiatives.

Kindly fill this form accurately -
https://forms.gle/GSkenbUGj6Bc3t4h8

All responses will be kept confidential. Thank you for your continued cooperation.

Notification of Change of Bank Account for Remittance of Check-Off Dues for Third-Party Employees

This is to formally notify all members operating in the Food, Beverage and Tobacco industry that the National Union of Food, Beverage and Tobacco Employees (NUFBTE) has opened a new bank account dedicated exclusively for the remittance of check-off dues for all third-party (outsourced) employees nationwide.

This account supersedes and replaces the previous bank account communicated in our memo dated 9th May, 2025, and takes immediate effect.

New Account Details

- **Bank Name:** Zenith Bank Plc
- **Account Number:** 1310236202
- **Sort Code:** 057150194

All subsequent remittances of check-off dues for third-party employees should henceforth be made into the above account.

Remittance is vital for ensuring compliance with industrial relations obligations and sustaining harmonious cooperation with the union. For any clarification or further assistance, please feel free to contact the EAPEAN Secretariat.

New Members

In July, we welcomed One (1) new member to EAPEAN: Netoidia Outsourcing Ltd. With their admission, our total membership has grown to 292. The Association is actively engaging with other companies that have expressed interest in joining.

Subscription

As of 31 July 2025, One Hundred and Three (103) member companies are up to date with their subscription payments. Going forward, only financially up-to-date members will be eligible for inclusion in the Association's online register of members. We encourage all members to contact the Secretariat to confirm their current status. We appreciate your continued commitment and prompt payment of subscriptions. Below is the list of members currently in good financial standing.

Meeting

a. Meeting of the Labour Migration Advisory Committee for Employers (LMACE): Strengthening Employers' Engagement in National Action and Regional Collaboration in Labour Migration held on 2 July 2025 at Golfview Suites and Conference Centre, Lagos. It was organised by NECA. The Executive Secretary, Account/Subscription Officer and other member companies were in attendance.

b. 2-Day Strategic Workshop with the theme: "Strengthening Capacity of Private Employment Agencies (PEAs) in Nigeria on Labour Migration Governance" from 3rd – 4th July 2025 at Golfview Suites and Conference Centre, Lagos. It was organised by EAPEAN. The Executive Secretary, Account/Subscription Officer and other members were in attendance.

c. Workshop on Contemporary Recruitment Technologies and Labour Market Trends held 8-9 July 2025 at NECA House, Lagos. It was organised by NECA. The Executive Secretary, Account/Subscription Officer and other member companies were in attendance.

d. Second Quarterly Meeting of the Technical Working Committee (TWC) on Labour Migration Governance and Management in Nigeria and Technical Review of Draft Information Materials on Regular Migration Pathways (Work & Study) held 15-18 July 2025 at Valencia Hotel, Abuja. It was organised by the Federal Ministry of Labour and Employment in collaboration with the International Labour Organisation (ILO). The Executive Secretary, and one other member company were in attendance.

For enquiries, please contact us @

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E-Mail: info@eapean.org, jafolabi@eapean.org

Financial Member - Companies

S/N	Company Name
1.	4pm Consulting Nigeria Limited
2.	AC Splendour Nigeria Limited
3.	Adroit Investment Ltd
4.	All Energy West Africa Nigeria Ltd
5.	Aniyikaiye General Contractor Ltd
6.	Atorj Technology Limited
7.	ASC Nigeria Ltd
8.	APTIS Management Partners Ltd
9.	Ashaka Security Company Ltd
10.	BAAMOC Integrated Services Limited
11.	Bowen Consulting Limited
12.	Boomtac Gold Concept Limited
13.	Beckley Consulting Ltd
14.	Beatmol Nigeria Limited
15.	Biosis Nigeria Limited
16.	Bimaks Nigeria Limited
17.	Business Dev. Gateway Matrix
18.	Catilas Resources Limited
19.	Consumer Links Limited
20.	C & I Leasing Outsourcing Ltd
21.	Cen Global Services Limited
22.	Danlux_Charis INT' Ltd
23.	Deeajao Nigeria Limited
24.	Delog Nigeria Limited
25.	Damascus & Sons Nigeria Limited
26.	Danvic Petroleum International Ltd
27.	EOON Global Limited
28.	Eden Solution Limited
29.	Ednutano Nigeria Limited
30.	Estymol Oil Services
31.	Fairtex Nigeria Limited
32.	Gladwyn Investment Company Ltd
33.	Grace Vision Global Services Ltd
34.	Great Felvino Services
35.	Gopsal Global Limited
36.	Georgid Consulting Limited
37.	Heliserve Company Limited
38.	Hodskey Consultants Ltd
39.	HYT Broad Spec Services Limited
40.	HR Indexx Limited
41.	HR Leverage Africa Consulting Ltd
42.	H&B Energy and Logistics Services Limited

S/N	Company Name
43.	Hisamach Global Consulting Ltd
44.	Husfan Integrated Services Limited
45.	IPAS Nigeria Limited
46.	ICL Support Services Ltd
47.	IAC Consulting Limited
48.	Integrated Corporate Services (ICS)
49.	Isoluje Nigeria Limited
50.	Joe-Han Network Marketing Limited
51.	Jiket International Services Limited
52.	Karidav Integrated Services Ltd
53.	Kennedia Consulting Limited
54.	Kerex Nigeria Limited
55.	Kimberly Ryan Limited
56.	Kleenwell Services Limited
57.	Lington and Bernie Consulting Ltd
58.	LN Outsourcing Ltd
59.	Lanbo Concepts Services Limited
60.	Linkup Human Capital Limited
61.	Mark Calthers Consulting Limited
62.	Mary Bolajoko Consultancy Services Ltd
63.	MCG Global Logistics MGT Nig Ltd
64.	Micura Services Ltd
65.	Monikol Nigeria Limited
66.	Netoidia Outsourcing Ltd
67.	Nigeria Cleaning Service Limited
68.	NIGSA Energy Services Limited
69.	Nzealbertech Nig Ltd
70.	Oasis Corporate Systems Limited
71.	Orfi Management Services Ltd
72.	Panef Integrated Services Limited
73.	Patfam Investment Ltd
74.	Pekdees Concepts Limited
75.	Phillips Outsourcing Limited
76.	Purview Investment Company Limited
77.	Rasayela Nigeria Limited
78.	Resource Intermediaries Ltd
79.	RGS Worldwide Ltd
80.	Rozdon Integrated Systems Ltd
81.	Round Square Integrated Services Ltd
82.	Renent Limited
83.	Strategic Outsourcing Ltd
84.	Stresert Services Limited

Financial Member - Companies

S/N	Company Name
85.	Standard Testing and Inspection Services Ltd
86.	Sandy Management Consultants Ltd
87.	Slot Engineering Nigeria Limited
88.	Shiben Ventures Nigeria Limited
89.	Stonehill Nigeria Limited
90.	Tasy Yact Limited
91.	Talent Peo Limited
92.	Top-Mot Assets Investment Limited
93.	Tombeyi Services Nigeria Limited
94.	Trade and Consumer Marketing Services Limited
95.	Tusen Consulting Limited
96.	Tybitx Services International Ltd
97.	Theodom Integrated Investment Limited
98.	U-Connect Human Resources Limited
99.	Vic Lawrence & Associates Ltd
100.	Workmen & Talent Agency Limited
101.	Whytecleon Limited
102.	XL Outsourcing Limited
103.	XYZ Ltd

Dr Olufemi Ogunlowo, FCIPM
President