EMPLOYERS' ASSOCIATION FOR PRIVATE EMPLOYMENT AGENCIES OF NIGERIA

Monthly Newsletter May 2025 • Issue Number 43

Monthly Report to Members

Dear Distinguished Professionals,

We are excited to begin a new month with you and truly appreciate the thoughtful feedback you have shared on our Monthly Newsletters. Your insights have been invaluable in helping us improve our content, and we are encouraged by the positive responses we have received so far. As our Association continues to grow and evolve, this Newsletter remains an essential platform for keeping us connected and informed. Let's take a moment to celebrate our progress and look forward to the promising plans ahead. Thank you for your continued support and engagement!

EAPEAN Partnership with NECA on MSME Fair 2025 and NECA Job & Employability Fair

The Employers Association for Private Employment Agencies of Nigeria (EAPEAN) officially partnered with the Nigeria Employers' Consultative Association (NECA) for the NECA MSME Fair 2025 with the theme "Galvanizing MSMEs for Economic Growth and Stability" and the 5th Annual NECA Job & Employability Fair with the theme "Future Ready – Harnessing Digital Skills for Career Success and Employability". The fair provided a unique platform for MSMEs to showcase products/services, engage with regulatory bodies, explore access to finance and digital tools, and build partnerships that drive growth while the employability fair connected employers with a pool of digitally skilled job seekers and enhance brand positioning as an employer of choice. It also provided opportunities for networking and strategic collaboration with industry stakeholders. EAPEAN mobilised member-companies to register and participate actively in both events. The platforms presented valuable opportunities for visibility, talent acquisition, business expansion, and long-term collaborations.

Reminder: New Requirements for Recruiter's Licence Effective June 1, 2025

This is a reminder that, effective June 1, 2025, the Federal Ministry of Labour and Employment has introduced two new mandatory requirements for the processing of Recruiter's Licence applications:

1. Tax Clearance Certificate – A valid Tax Clearance Certificate must now be submitted with your application.
2. Original Employee Handbook – Only the original copy of your Employee Handbook will be accepted. Photocopies will no longer be allowed.

These requirements are compulsory for all applicants. We urge all member companies to take note and ensure full compliance. For further clarification or assistance, please contact the Secretariat.

Memo

Our Ref: EAP-ES/AM/08/2025

9th May, 2025

To: Members operating in the Food, Beverage and Tobacco Industry

Dear Esteemed Members,

REMITTANCE OF CHECK-OFF DUES TO NUFBTE

This is to formally notify all member companies operating in the Food, Beverage, and Tobacco Industry of the designated bank account for the remittance of check-off dues to the **National Union of Food, Beverage and Tobacco Employees (NUFBTE).**

Kindly ensure that all check-off dues are remitted to the following account:

Account Name: National Union of Food, Beverage and Tobacco Employees
Bank Name: Zenith Bank PLC
Account Number: 1013693788
Sort Code: 057150194

Remittance is essential to maintaining compliance with industrial relations obligations and fostering continued cooperation with the union.

Should you require any clarification or further assistance, please do not hesitate to contact the EAPEAN Secretariat.

Thank you for your attention and continued cooperation.



Olajide Afolabi
Executive Secretary

New Members

In April, we welcomed three new members to EAPEAN: Roundsquare Integrated Services Ltd, All Energy West Africa Nigeria Ltd, and Hisamach Global Consulting Limited. With their admission, our total membership has grown to 289. The Association is actively engaging with other companies that have expressed interest in joining.

Subscription

As of 31 May 2025, eighty-eight (88) member companies are up to date with their subscription payments. Going forward, only financially up-to-date members will be eligible for inclusion in the Association's online register of members. We encourage all members to contact the Secretariat to confirm their current status. We appreciate your continued commitment and prompt payment of subscriptions. Below is the list of members currently in good financial standing.

Meeting

a. NECA MSME Fair 2025 with the theme "Galvanizing MSMEs for Economic Growth and Stability" held on 6 May 2025 at NECA House, Alausa, Ikeja, Lagos. The Executive Secretary and other members were in attendance.
b. Capacity Building for National Employment Council (NEC) Members on the Implementation of National Employment Policy held 6-8 May 2025 at Sawalino Hotel, Keffi, Nassarawa State. The Deputy President was in attendance.
c. 5th Annual NECA Job & Employability Fair with the theme "Future Ready – Harnessing Digital Skills for Career Success and Employability" held on 15 May 2025 at NECA House, Alausa, Ikeja, Lagos. The Executive Secretary and other members were in attendance.
d. African Trade Union Migration Network (ATUMNET) Annual General Meeting Contributing to Pro-Labour Rights Labour Migration Governance, Integration and Fair Recruitment Practices held at Sandralia Hotel, Abuja, 21-23 May 2025. The Executive Secretary was in attendance.
e. National Dialogue on "Promoting Sustainable and Responsible Business Practices for the Realisation of Decent Work in Nigeria" held at BON Hotel, Abuja 27-28 May 2025. The Executive Secretary was in attendance.

For enquiries, please contact us @

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Financial Member - Companies

S/N	Company Name
1.	4pm Consulting Nigeria Limited
2.	ABC Ltd
3.	Adroit Investment Ltd
4.	All Energy West Africa Nigeria Ltd
5.	Aniyikaiye General Contractor Ltd
6.	Atorj Technology Limited
7.	ASC Nigeria Ltd
8.	APTIS Management Partners Ltd
9.	Ashaka Security Company Ltd
10.	BAAMOC Integrated Services Limited
11.	Bowen Consulting Limited
12.	Beckly Consulting Ltd
13.	Business Dev. Gateway Matrix
14.	Catilas Resources Limited
15.	C & I Leasing Outsourcing Ltd
16.	Danlux-Charis Int' Ltd
17.	Deeajao Nigeria Limited
18.	Delog Nigeria Ltd
19.	Damascus & Sons Nigeria Limited
20.	EOON Global Limited
21.	Eden Solution Limited
22.	Estymol Oil Services
23.	Fairtex Nigeria Limited
24.	Georgid Consulting Limited
25.	Gladwyn Investment Company Ltd
26.	Grace Vision Global Services Ltd
27.	Great Felvino Services
28.	Gopsal Global Limited
29.	Heliserve Company Limited
30.	Hodskey Consultants Ltd
31.	HYT Broad Spec Services Limited
32.	HR Index Limited
33.	HR Leverage Africa Consulting Ltd
34.	H&B Energy and Logistics services limited
35.	Hisamach Global Consulting Ltd
36.	IPAS Nigeria Limited

Financial Member - Companies

S/N	Company Name
37.	ICL Support Services Ltd
38.	IAC Consulting Limited
39.	Integrated Corporate Services (ICS)
40.	Joe-Han Network Marketing Limited
41.	Karidav Integrated Services Ltd
42.	Kennedia Consulting Limited
43.	Kerex Nigeria Limited
44.	Kimberly Ryan Limited
45.	Kleenwell Services Limited
46.	Lington and Bernie Consulting Ltd
47.	LN Outsourcing Ltd
48.	Lanbo Concepts Services Limited
49.	Linkup Human Capital Limited
50.	Mark Calthers Consulting Limited
51.	Mary Bolajoko Consultancy Services Ltd
52.	MCG Global Logistics MGT Nig Ltd
53.	Micura Services Ltd
54.	Monikol Nigeria Limited
55.	Nigeria Cleaning Service Limited
56.	NIGSA Energy Services Limited
57.	Nzealbertech Nig Ltd
58.	Oasis Corporate Systems Limited
59.	Orfi Management Services Ltd
60.	Panef Integrated Services Limited
61.	Patfam Investment Ltd
62.	Pekdees Concepts Limited
63.	Phillips Outsourcing Limited
64.	Purview Investment Company Limited
65.	Rasayela Nigeria Limited
66.	Resource Intermediaries Ltd
67.	RGS Worldwide Ltd
68.	Rozdon Integrated Systems Ltd
69.	Round Square Integrated Services Ltd
70.	Renent Limited
71.	Strategic Outsourcing Ltd
72.	Stresert Services Limited
73.	Standard Testing and Inspection Services Ltd
74.	Sandy Management Consultants Ltd
75.	Slot Engineering Nigeria Limited
76.	Shiben Ventures Nigeria Limited
77.	Stonehill Nigeria Limited
78.	Tasy Yact Limited

S/N	Company Name
79.	Top-Mot Assets Investment Limited
80.	Tombeyi Services Nigeria Limited
81.	Trade And Consumer Marketing Services Limited
82.	Tusen Consulting Limited
83.	Tybitx Services International Ltd
84.	U-Connect Human Resources Limited
85.	Vic Lawrence & Associates Ltd
86.	Workmen & Talents Agency Limited
87.	Whytecleon Limited
88.	XL Outsourcing Limited

Dr Olufemi Ogunlowo, FCIPM
President