EMPLOYERS' ASSOCIATION FOR PRIVATE EMPLOYMENT AGENCIES OF NIGERIA

Monthly Newsletter December 2024 • Issue Number 38

Monthly Report to Members

Dear Distinguished Professionals,

On behalf of our Association, I'm delighted to welcome you to the new month! As we step into a fresh beginning, we want to express our sincerest gratitude to our esteemed member-companies for your unwavering support and collaboration throughout 2024. Your insightful feedback on our Monthly Newsletters has been invaluable, enabling us to refine and enhance our content. We're thrilled to have received overwhelmingly positive responses and appreciate your ongoing feedback, which helps us identify areas for growth.

As we look forward to 2025, we're excited to continue our mission of evolving and growing as an Association. Our Monthly Newsletter remains a vital tool in achieving this goal, and we invite you to review our recent accomplishments and learn about our future plans tailored to address your needs. Thank you once again for your loyalty, engagement, and trust in our Association. We are eager to further our collaboration and support in the year ahead.

Review/Validation of the National Industrial Relations Policy (NIRP)

We are pleased to announce that a comprehensive review and validation of the National Industrial Relations Policy (NIRP) has been completed. This exercise aimed to ensure the policy remains effective and relevant in promoting harmonious industrial relations in Nigeria. The revised policy document will be circulated to stakeholders as soon as it is officially published by the government.

2025 Learning & Development Programmes

We are excited to announce that our carefully crafted learning and development programmes are now available to support the growth and success of our member companies. These programs have been tailored to address the unique needs and challenges of our members, and we encourage you to take advantage of these opportunities to upskill and reskill your teams. As a valued member, you'll enjoy highly subsidized training rates, making it even more accessible to invest in your company's growth and development. Don't miss out on this exclusive membership benefit! Register your team and start unlocking your full potential! Contact the Secretariat to learn more and reserve your spot!

Topic	Date	Participation Fee
EAPEAN Interactive Forum	TBA	Free
Data Analytics for HR Decision-Making	February 20, 2025	N25,000/participant (Members) N40,000 (Non-members)
Private Employment Agencies Chief Executives Conference (2.0)	April 2025	TBA
Anti-Money Laundering and Financial Crimes Prevention	June 26, 2025	N25,000/participant (Members) N40,000 (Non-members)
Risk Management and Internal Control	August 21, 2025	N20,000/participant (Members) N35,000 (Non-members)
Integrated Payroll Management	September 16, 2025	N20,000/participant (Members) N35,000 (Non-members)
Performance Management and Appraisal	October 16, 2025	N20,000/participant (Members) N35,000 (Non-members)
11th Annual National Workshop with the Federal Ministry of Labour and Employment	October (Lagos) & November 2025 (PH).	TBA
EAPEAN 14th Annual General Meeting	October 2025	Free

Instructor Led Training (ILT)

Topic	Period	Participation Fee
Compliance and Regulatory: Preparing Adequately for Monitoring by Regulatory Agencies	July 15-16, 2025 Limited to maximum of 25 Slots per stream	N140,000/participant (Members) N160,000 /participant (non-Members)

Topic	Period	Participation Fee
Business Growth and Development Strategies	May 20-21, 2025 Limited to maximum of 25 participants	N140,000/participant (Members) N160,000 /participant (non-Members)
Financial Reporting for Private Employment Agencies	September 17-18, 2025 Limited to maximum of 25 participants	N140,000/participant (Members) N160,000 /participant (non-Members)

Memo

Our Ref: EAP-ES/AM/08/2024

December 20, 2024

To: All Member Companies

Dear Esteemed Members,

NOTICE OF OFFICE CLOSURE FOR CHRISTMAS AND NEW YEAR

The Employers Association for Private Employment Agencies of Nigeria (EAPEAN) wishes to inform all members, social partners, and stakeholders that the EAPEAN Secretariat will be closed for the year on Monday, December 23, 2024, and will resume on Monday, January 6, 2025.

We take this opportunity to express our heartfelt gratitude to all our members, social partners, and stakeholders for their unwavering support and collaboration throughout 2024.

Although our physical office will be closed, our online services will remain available to members through the following channels:

- Phone Numbers/WhatsApp: +234 (0) 8032520081, +234 (0) 07039771750
- Website: Website: www.eapean.org
- E-Mail: E-Mail: info@eapean.org, jafolabi@eapean.org

You can also connect with us through our official social media handles:

- LinkedIn: @EAPEAN Nigeria
- Facebook: @HuCaPAN
- Twitter: @HuCaPAN1
- WhatsApp: +234 (0) 07039771750
- Instagram: eapean

We wish you a joyous holiday season and a prosperous new year.

Best regards,



Olajide Afolabi

Executive Secretary

New Members

Two (2) new members – Violet Parks & Premises Inv. Ltd and Atorj Technology Limited – joined in November. Consequently, EAPEAN membership has risen to 276. The Association is following up on other companies that have made enquiries.

Subscription

One Hundred and Twenty-One (121) member companies are up to date on subscriptions as of December 31, 2024. Soon, only up-to-date members with subscriptions will be eligible for listing in the online register of members. Please get in touch with the Secretariat to confirm your status. We will continue to count on members for prompt payment of subscriptions. Please see below the list of up-to-date financial members.

Meetings

a. 3-Day Workshop on Safe Migration for All: Building Capacity and Promoting Awareness for Regular Pathways in Nigeria was organized by the CSO Migration Network 5-7 November 2024. The 3rd Vice President was in attendance.
b. 2-Day Workshop on Review/Validation of the National Industrial Relations Policy (NIRP) was organized by the Federal Ministry of Labour and

Employment in collaboration with ILO. The workshop held at Barcelona Hotels, Abuja between 5th-6th December 2024. The Executive Secretary was in attendance.

c. 2-Day Training of Private Employment Agencies on Ethical Recruitment, Forced Labour, and Non-Discrimination in Nigeria – Protection and Human and Labour rights Standards was organized by the International Organisation for Migration (IOM). The workshop held at GolfView Hotel, GRA Ikeja, Lagos between 11th-12th December 2024. The Executive Secretary and selected member-companies were in attendance.

For enquiries, please contact us @

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Website: www.eapean.org

E-Mail: info@eapean.org, jafolabi@eapean.org

Financial Member - Companies

S/N	Company Name
1.	AC Splendour Nigeria Limited
2.	Adroit Investment Ltd
3.	AG DOT K. Limited
4.	APTIS Management Partners Ltd
5.	Ashaka Security Company Ltd
6.	Area Hazard Control Nigeria Limited
7.	ASC Nigeria Limited
8.	ATF Management Services Limited
9.	Atorj Technology Limited
10.	Atunwa Ventures
11.	Aniyikaiye General Contractor Nigeria Ltd
12.	Atorj Technology Limited
13.	Baamoc Integrated Services Limited
14.	Bezaleel Consulting Ltd
15.	Beatmol Nigeria Ltd
16.	Beckley Consulting Ltd
17.	Boomtac Gold Concept Ltd
18.	Biosis Nigeria Limited
19.	Bimaks Nigeria Ltd
20.	Bowen Consulting Limited
21.	Bonny Turbine Global Services Ltd
22.	Business Development Gateway Matrix Ltd
23.	Buildfi Services Limited
24.	Cartel Multi Services Ltd
25.	Cen Global Services Ltd
26.	Consumer Links Limited
27.	C & I Leasing Outsourcing Limited
28.	Danlux-Charis Int. Co Ltd
29.	Danvic Petroleum International Resources
30.	Damascus and Sons Nigeria Limited
31.	Deeajao Nigeria Limited
32.	Delog Nig Ltd
33.	Divine Caga Competence Nigeria Ltd
34.	Eden Solutions Resources Ltd
35.	ES & A Human Capital Limited
36.	EOON Global Resources Limited
37.	Estymol Oil Services Ltd
38.	Ednutano Nigeria Limited
39.	Elohim Remavic Resources Ltd
40.	Fort Knox Resourcing & Outsourcing Ltd
41.	Foyaf Investment Company Limited
42.	Gladwyn Investment Company Ltd
43.	Grace Vision Global Services Ltd
44.	Great Felvino Services Limited
45.	Gopsal Global Limited
46.	Heliserve Company Limited
47.	H & B Energy and Logistics Services
48.	Hodskey Consultants Limited
49.	HYT Broad spec Services
50.	HR Indexx Limited
51.	HR Interglobal Resources Ltd
52.	Hupe Nigeria Limited
53.	ICL Support Services Limited
54.	ICS Outsourcing Ltd
55.	Inner Ring Engineering & Logistics Services Ltd
56.	Israel Ogona and Sons Nigeria Limited
57.	Integrated Field Development Consultants
58.	Jiket International Services Ltd
59.	Joe - Han Network Marketing Ltd
60.	Karidav Integrated Services
61.	Kennedia Consulting Ltd
62.	Kerex Nigeria Limited
63.	Kedafoc Nigeria Ltd
64.	Kimberly Ryan Limited
65.	Kleenwell Services Limited
66.	Leadmaster Ventures Limited
67.	Lington and Bernie Consulting Ltd
68.	LN Outsourcing Ltd
69.	Mary Bolajoko Consultancy Ltd
70.	MCG Global Logistics MGT Nig Ltd
71.	Monikol Nigeria Ltd
72.	Mark Calthers Consulting Limited

Financial Member - Companies

S/N	Company Name
73.	Micura Services Ltd
74.	Nigeria Cleaning Services Ltd
75.	Nigsa Energy Services Limited
76.	Nautilus Nigeria Engineering and Construction
77.	Nzealbertech Nig. Ltd
78.	Oasis Corporate System Limited
79.	Orfi Management Services
80.	Palm & Palm Company Limited
81.	Panef Integrated Services Ltd
82.	Piceco Nigeria Limited
83.	Purview Investment Ltd
84.	Phillips Outsourcing Services Limited
85.	PPI and KOG Nigeria Limited
86.	Qualiserve Technologies Limited
87.	Rasayela Nigeria Limited
88.	Red Star Support Services Limited
89.	RGS Worldwide Ltd
90.	Resource Intermediaries Ltd
91.	Renent Limited
92.	Rozdon Integrated Systems Ltd
93.	Strategic Outsourcing Ltd
94.	Septagus Consulting Ltd
95.	Stonehill Nig Ltd
96.	Stresert Services Limited
97.	Stendra Resources Nigeria Limited
98.	Sandy Management Consultants Ltd
99.	Shiben Ventures Nigeria Limited
100.	Swift Rental Cars Ltd
101.	S.Lloyd Nigeria Limited
102.	Tacy Yact Limited
103.	Trade & Consumer Marketing Services Ltd
104.	Tusen Consulting Limited
105.	Tybitx Services International Ltd
106.	Tombeyi Services Nig Ltd
107.	Teamace Limited
108.	Top-Mot Assets Investment Ltd
109.	Togay Ventures Ltd
110.	The Great Outsourcing Company Limited
111.	Theodom Integrated Investments Ltd
112.	Verity Associates Ltd
113.	Vic Lawrence & Associates Limited
114.	Vision Job 24/7 Nig Ltd
115.	Violet Parks & Premises Investment Limited
116.	Whytecleon Limited
117.	Workmen and Talents Agency Limited
118.	Waterside Investment Nigeria Limited
119.	XL Outsourcing Limited
120.	4PM Consulting Nigeria Limited
121.	XYZ Ltd

Dr. Olufemi Ogunlowo
President