HUMAN CAPITAL PROVIDERS ASSOCIATION OF NIGERIA

Monthly Newsletter

February 2023 • Issue Number 16

Monthly Report to Members

Dear Distinguished Members,

It is my pleasure to welcome you to February. We acknowledge with thanks, for your feedback on previous editions of our Monthly Newsletter. This is helping us to improve the content. As promised, we have maintained consistency in the production of the Newsletter and the feedback has been encouraging. We look forward to continuing to receive feedback especially, in areas that need improvement. Our focus is to continue to develop as an Association and the Monthly Newsletter is one of the strategies to achieve this. Please, take time to read what we were able to achieve in February and our preparation to meet members' future needs as we keep repositioning the Association for greater efficiency and membership services.

Webinar on Contemporary Best Practices in Payroll Management

HuCaPAN organized Webinar on Contemporary Best Practices in Payroll Management on Thursday, February 9, 2023. The session was facilitated by a seasoned HR practitioner, Mr. Gboyega Olugbogi. We encourage members to take advantage of the training programmes and other membership services being offered by the Association. We look forward to hosting you in subsequent training.

Ad-Hoc Committee on International Recruitment

Meeting of the Ad-Hoc Committee on International Recruitment held on Thursday, February 2, 2023. The committee was set up by the President, Dr. Femi Ogunlowo during the Stakeholders Meeting held on January 26, 2023. The mandate of the Committee was to holistically discuss issues affecting member companies and make recommendations. The Committee identified the issues affecting international recruiters; discussed extensively on them and made recommendations. The Executive Committee is working on the implementation of the Committee's report.

New Staff

I am delighted to inform you that Ms. Osinachi Edith Ekeleme, and Ms. Soliat Omobolanle Mutairu, have joined the services of HuCaPAN as the Training Administrator and Subscription/Account Assistant respectively. We seek your cooperation and support as they work to make our association better.

New Members

One (1) new member – Henriken Consulting Ltd – joined in February. Consequently, HuCaPAN membership has risen to 230. The Association is following up on other companies that have made enquiries.

Subscription

Only Twenty-Seven (27) member companies are up to date in the subscription as of February 28, 2023. Soon, only up-to-date members in subscriptions would be eligible for listing in the online register of members. Please get in touch with the Secretariat to confirm your status. We will continue to count on members for prompt payment of subscriptions. Please, see below, the list of the up-to-date financial members.

Appointment

HuCaPAN congratulates Ms. Mienye Badejo (DL) on her appointment as Zonal Director (South-West) of the Federal Ministry of Labour and Employment. We acknowledge that this is in recognition of her enviable antecedents and testimony of excellent contributions to the public service of the Federal Republic of Nigeria. Badejo had served as the Head, of MRC/NELEX Lagos before her appointment. We look forward to working with her for the further strengthening of our relationship, especially in the area of industrial relations in the zone.

Meetings

a. National Labour Adjudication Forum with the Theme: Labour Adjudication and Arbitration in Nigeria: The Present and the Future held on Wednesday, February 1, 2023, at NECA House, Lagos. It was organized by NECA. The Executive Secretary was in attendance.
b. Stakeholders Sensitization Workshop for Implementation of the Revised National Policy on Labour Migration held at BWC, Hotel, Victoria Island, Lagos 7-9 February 2023. It was organized by the Federal Ministry of Labour and Employment and the International Labour Organisation. The Executive Secretary and one representative of Winston Worldwide Heritage Ltd and Alqmar Nigeria Limited were in attendance.
c. Stakeholders Sensitization Workshop for Implementation of the Revised National Policy on Labour Migration held at Sandralia Hotel, Utako, Abuja 13-15 February 2023. It was organized by the Federal Ministry of Labour and Employment and the International Labour Organisation. Mr. Rex Bamidele Jacob (JJ Central Capitals Limited) was in attendance.

d. Stakeholders Meeting for the Review of Guidelines on Labour Administration: Issues in Contract Staffing/Outsourcing in the Oil and Gas Sector of the Economy held at BWC, Hotel, Victoria Island, Lagos 21-22 February 2023. It was organized by the Federal Ministry of Labour and Employment. The Executive Secretary was in attendance.

Financial Member - Companies

S/N	Company Name
1.	Aquarian Consult Ltd
2.	Ashaka Security Coy Ltd
3.	Estymol Oil Services
4.	Gladwyn Investment Company Limited
5.	Grace Vision Global
6.	Heliserve Nig Ltd
7.	Hr Interglobal Resources Ltd
8.	Henriken Consulting Ltd
9.	Henzof Nigeria Limited
10.	Leadmaster Ventures Limited
11.	LN Outsourcing Ltd
12.	Kennedia Consulting Ltd
13.	Phillips Outsourcing Ltd
14.	Nzealbertech Nigeria Limited
15.	Renent Limited
16.	Red Star Ltd
17.	Resource Intermediaries Ltd
18.	Strategic Outsourcing Ltd
19.	Swift Rentals Cars Ltd
20.	Stresert Services Ltd
21.	Top-Mot Assets Investment
22.	Tybitx Information Services
23.	U-Connect Human Resources Ltd
24.	Vic Lawrence and Associates Ltd
25.	Whyte Cleon Limited
26.	Workmen & Talents Agency Ltd
27.	Zidma Nigeria Limited

Dr Olufemi Ogunlowo
President