HUMAN CAPITAL PROVIDERS ASSOCIATION OF NIGERIA

Monthly Newsletter December 2022 • Issue Number 14

Monthly Report to Members

Dear Distinguished Members,

I welcome you to the last month of the year 2022. The year has been very eventful. Thank you for your support throughout. We acknowledge with thanks, for your feedback on previous editions of our Monthly Newsletter. This is helping us to improve the content. As promised, we have maintained consistency in the production of the Newsletter and the feedback has been encouraging. This shows that we are developing as an Association. Please, take time to read what we were able to achieve in the last month and our preparation to meet members' future needs as we keep repositioning the Association for greater efficiency and membership services in the next year.

NECA Sectoral Advocacy

The Nigeria Employers Consultative Association (NECA) organized a meeting of Sectoral/Affiliate Directors-General and Executive Secretaries on Aligning Advocacy Strategies and Deepening Collaboration for Effectiveness. A template has been designed to harvest on-going issues in different Sector for harmonization in view of NECA's Advocacy Plan for 2023. Issues affecting our industry would be jointly addressed by HuCaPAN and NECA.

Stakeholders Meeting

HuCaPAN Stakeholders' (General) Meeting will hold on Thursday, January 26, 2023 online. All member companies are encouraged to be available for the meeting.

New Members

One (1) new member – Distinct Industrial Concerns Ltd – joined in December. Consequently, HuCaPAN membership has risen to 225. The Association is following up on other companies that have made enquiries.

Subscription

One Hundred and Twenty Three (123) member companies are up to date in the subscription as of December 31, 2022. Soon, only up-to-date members in subscriptions would be eligible for listing in the online register of members. Please get in touch with the Secretariat to confirm your status. We will continue to count on members for prompt payment of subscriptions. Please, see below, the list of the up-to-date financial members.

Meetings

a. Meeting on Aligning Advocacy Strategies and Deepening Collaboration for Effectiveness for DG & ES of Sectoral Groups held online on Tuesday, December 13, 2022. It was organized by NECA. The Executive Secretary was in attendance.

Job Fair

Maiden edition of the HuCaPAN Job Fair – dates to be determined for Q2 2023.

Financial Member-Companies

S/N	Company Name
1.	Adebola Sobanjo Coy Ltd
2.	AG Dot K. Limited
3.	Aniyikaye General Contractor Nig Ltd
4.	Aquarian Consult Limited (New Member)
5.	Area Hazard Control Nig Ltd
6.	Asukpe Venture Limited
7.	Ashaka Security Company Ltd
8.	ATF Management Services Limited (New Member)
9.	AC Splendour Nigeria Limited
10.	Baamoc Integrated Services Ltd (New Member)
11.	Beckley Consulting Ltd (New Member)
12.	Beatmol Nigeria Ltd
13.	Bezaleel RW Consulting Ltd
14.	Biosis Nigeria Ltd
15.	Brass Business Resources Associates
16.	Bowalson Miders International Ltd
17.	Centre for Research in Enterprise and Action Management Ltd (New Member)
18.	Cherry G. Consult Limited
19.	Crest Technical Services Ltd
20.	Consumer Links Ltd
21.	Chitel Ventures Limited
22.	Cartel Multi Services Ltd
23.	Contact Marketing Services Ltd
24.	C&I Leasing
25.	Delog Nigeria Ltd
26.	Deep Blue Energy
27.	Distinct Industrial Concerns Ltd (New Member)
28.	Dragnet Solution Ltd
29.	Dexnova Consulting Ltd (New Member)
30.	Estymol Oil Services
31.	ES + A Human Capital Limited
32.	El-Shaddai Technical Company Ltd (2021-2022)
33.	EOON Global Resources Ltd (New Member)

Financial Member - Companies *(cont.)*

S/N	Company Name
34.	Euroflow Design Limited (New Member)
35.	Fort Knox Resourcing & Outsourcing Ltd
36.	Fosad Consulting Ltd (2020-2022)
37.	Foyaf Investment Company Ltd (New Member)
38.	Gladwyn Investment Company Limited (New Member)
39.	Henzof Nigeria Limited
40.	Herald Human Resources Consulting Ltd (2022)
41.	Halogen Security Ltd
42.	Heliserve Nig Ltd
43.	HR Interglobal Resources Limited
44.	HR Indexx Limited
45.	HR Leverage Africa Consulting Ltd
46.	Hupe Nigeria Ltd
47.	HYT Broad Spec Services Ltd
48.	ICS Outsourcing
49.	Integrated Field Development Consultants (IFDC)
50.	ICL Support Services Ltd
51.	IAC Consulting Ltd
52.	I-Chase Outsourcing Limited (New Member)
53.	Jiket International Services Ltd
54.	Jemash Resources Ltd (New member)
55.	Jerry Buckle Company Ltd (2020)
56.	Karidav Integrated Services Limited (New Member)
57.	Kerex Nigeria Limited (New Member)
58.	Kennedia Consulting Ltd
59.	Kimberly Ryan Ltd
60.	Kedafoc Nigeria Limited (New Member)
61.	LN Outsourcing Limited
62.	Lington and Bernie consulting
63.	Mac Tay Nig Ltd
64.	Mark Calthers Consulting Limited
65.	Mary Bolajoko Consultancy Ltd
66.	Mickelly Concept (New Member)
67.	Monikol Nigeria Ltd
68.	Multinational Technologies Ltd
69.	Micura Services Limited
70.	Nautilus Nig Engineering & Construction
71.	Nigeria Cleaning Services Ltd
72.	Nuecbrom Nigeria limited
73.	Nzealbertech Nigeria Ltd
74.	Nigsa Energy Services Ltd
75.	Oasis Corporate System Limited
76.	Orfi Management Services Ltd
77.	Omo'vo Nigeria Enterprises
78.	Oars and the Winds Nig Ltd
79.	Phillips Outsourcing Services Nig Ltd

S/N	Company Name
80.	Prime Service FZE
81.	Palm and Palm Company Ltd (New Member)
82.	PPI and KOG Nig Ltd
83.	Piceco Nigeria Ltd
84.	Purview Investment Ltd
85.	Panef Integrated Service Ltd
86.	Renent Limited
87.	Resource Intermediaries Limited
88.	RGS Worldwide Ltd
89.	Rasayela Nigeria Limited (New Member)
90.	Rozdon Integrated Systems Limited
91.	Sandy Management Consultant
92.	Stendra Resources Nigeria Ltd
93.	Septagus Consulting Nigeria Ltd
94.	Simiak and Company Limited (New Member)
95.	Strategic Outsourcing Ltd
96.	Stresert Services Ltd
97.	S .lloyd Nigeria Limited
98.	Stone Hill Nigeria Ltd
99.	Swift Rental Cars Ltd
100.	Shiben Ventures Nig Ltd (New Member)
101.	Tombeyi Services Nigeria Ltd
102.	Tasy Yact Limited
103.	Talent and Skills Africa Consulting Ltd
104.	Teamace Limited (New Member)
105.	TUSEN Consulting Limited
106.	Togay Ventures Ltd
107.	Theo Tech Global Services Ltd
108.	Theodom Integrated Investment Ltd
109.	Top – Mot Assets Investment (New Member)
110.	Trade and Consumer Marketing Services Limited (New Member)
111.	Tuntab Global Network Services Limited (New Member)
112.	U-Connect Human Resources Ltd
113.	Verity Associates Limited
114.	Vic Lawrence & Associate Ltd
115.	Vision Job 24/7 Nig Ltd
116.	Walbusa Investment Ltd
117.	White Bridge Global Limited (New Member)
118.	Workforce Management Center Ltd
119.	Waterside Investment Ltd
120.	Whyte Cleon Ltd
121.	Workmen and Talents Agency Ltd
122.	XL Outsourcing Limited
123.	XYZ Ltd.

Dr Olufemi Ogunlowo
President

2023 Training Plan

Topic	Date	Participation Fee
HuCaPAN Members Forum: Improving Service Delivery to Member Companies	January 18, 2023	Members Only (Free)
Contemporary Best Practices in Payroll Management	February 9, 2023	N20,000/participant (Members) N35,000 (Non-members)
Private Employment Agencies Chief Executive (PEACE) Conference	March 29, 2023 (Tentative)	N30,000/participant (Members) N35,000 (Non-members)
Negotiation: Strategy for Business Growth	May 18, 2023	N20,000/participant (Members) N30,000 (Non-members)
Managing Diversity in the Workplace	July 13, 2023	N15,000/participant (Members) N25,000 (Non-members)
PEA Obligations to the Rights of Outsourced Staff at Work	September 14, 2023	N10,000/participant (Members) N20,000 (Non-members)
Understanding VAT input in Service Organisation	October 12, 2023	N15,000/participant (Members) N25,000 (Non-members)
Annual National Workshop with the Federal Ministry of Labour and Employment	November 7-8, 2023 (Lagos) November 21-22, 2023 (PH) December 5-6, 2023 (Abuja)	To be Communicated

Instructor Led Training (ILT)

Topic	Period	Participation Fee
Financial Reporting for Private Employment Agencies	February 6-7, 2023 July 4-5, 2023 Limited to maximum of 20 Slots per stream	N120.000/participant (Members) N150,000 /participant (Non-members)
Preparing Adequately for Audit of State Board of Internal Revenue	April 4-5, 2023 Limited to maximum of 25participants	N100.000/participant (Members)
Preparing Adequately for Audit by the FIRS	August 15-16, 2023 Limited to maximum of 25 participants	N150,000 /participant (Non-members)