HUMAN CAPITAL PROVIDERS ASSOCIATION OF NIGERIA

Monthly Newsletter

January 2022 • Issue Number 3

Monthly Report to Members

Dear Distinguished Members,

I welcome you to the new month of love, February. It was just like yesterday that I welcomed you to the New Year. Please take time to read what we have accomplished and how we prepare to meet members' future needs as we keep repositioning the Association for greater efficiency and membership services.

Webinar on Employee Compensation Act Administration

The Webinar on Employee Compensation Act Administration was held successfully on Monday, 31 January 2022. It had the General Manager, Claims & Comp., Barr. Nkiru Ogunnaike and Barr. Adaku Onwudiwe, Head, Legal Department from NSITF in attendance. We encourage members to take advantage of the training programmes and other membership services.

Preparation to lift the ban on International Recruitment

The effort of the Association as yielded results as the Federal Government through the Federal Ministry of Labour and Employment and other stakeholders' launched the much-awaited Standard Operating Procedure for international recruitment. The Ministry has directed international recruiters to regularise their recruiter's licence in preparation for resumption. The Association shall continue to follow up on this to ensure that our members get back to work as soon as possible.

Membership Update

The Association is undertaking membership updates for publication on the website. We have created a Goggle Form for this purpose; please provide current company information before the deadline and update your subscription to be eligible for listing.

HuCaPAN Website Upgrade

The website of the Association is undergoing redevelopment to meet the current global standard for Trade Associations. We expect it to become functional before 15 March 2022.

Compliance and Advocacy

Member companies have started accessing the services of the Compliance and Advocacy Officer. We encourage other companies to take advantage of this opportunity. The services are free or at nominal cost. The Compliance and Advocacy Advisor is available at the Secretariat to attend to members on compliance-related issues, contract review, and processing of compliance certificate from statutory agencies like ITF, Pencom, NSITF, the renewal of recruiters licence, filling of the quarterly report with the FMLE among others.

Zonal Branches

We now have Zonal WhatsApp groups to attend to peculiar regional issues. We encourage members to join the platforms.

Monitoring and Evaluation Framework for the Code of Conduct (Draft)

The Association participated in reviewing the Monitoring and Evaluation Framework for the Code of Conduct for the Private Employment Agencies in Nigeria drafted by the International Labour Organisation (ILO) Consultant.

Upgrade of the Office Facility

The Association is soliciting support to upgrade the office facility and rent a new office space, but the response has not been encouraging. We appeal to members to support the Association to serve you better.

NECA Meeting/ Job Fair

The Executive Secretary represented HuCaPAN at the Committee of Human Resources and Learning Expert (CHRLE) Meeting held on Wednesday, 26 January 2022, at NECA House, Lagos. He also attended the opening ceremony and commissioning of the NECA Job Fair held at NECA House in Lagos between January 26-28, 2022.

New Members

A new member – Whitebridge Global - joined in January. The Association is following up on other companies that have made enquiries.

Subscription

Only eight member-companies are up to date in the subscription. Please update your subscription to be eligible for listing on the Online register of members. Please get in touch with the Secretariat to confirm your status or see the next edition of the Newsletter for the list of financial members. We will continue to count on members for prompt payment of subscriptions.

Bundles of Joy

Our Subscription and Account Officer, Mrs Yetunde Adewunmi, delivered a set of twins on Saturday, 29 January 2022. The Association shares in this joy and has congratulated the family.

Home Calling

In January, we lost Mr Alexander Emedo - our founding President- and Alhaji Idris, the Chairman of Waterside Investment Limited. We commiserate with the families and wish the departed souls eternal rest.

Dr Olufemi Ogunlowo
President